

Archival Research Visitor Programme

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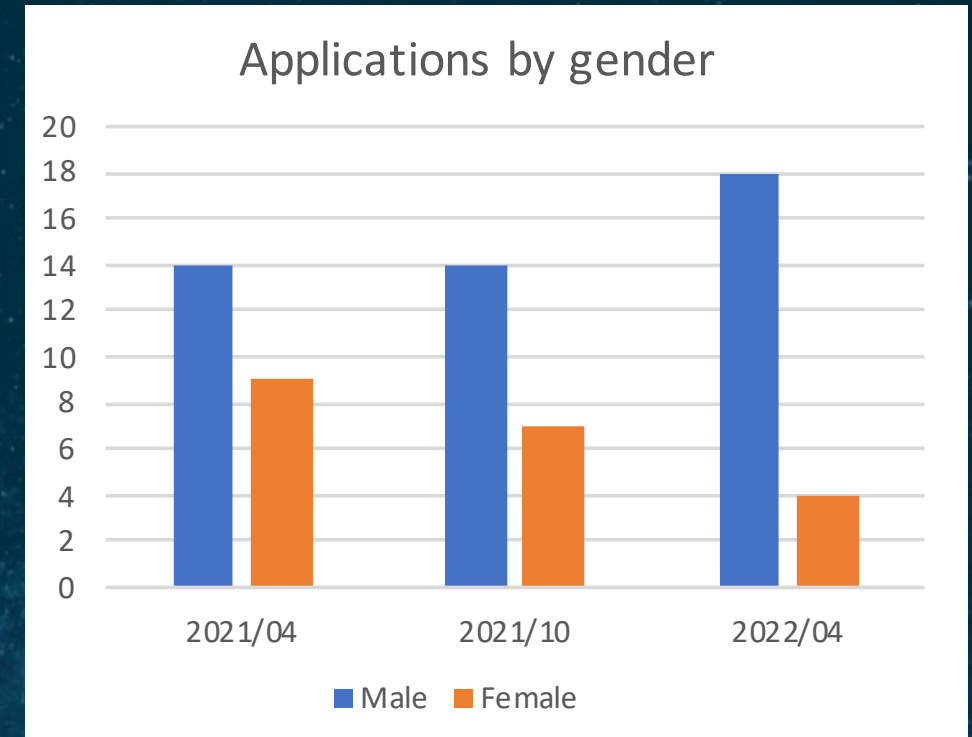
12/9/2022

- 18 applications
- Astronomy is the majority, 10/18
- Most applications for 3 big observatories
- ESAC preferred for astronomy, ESTEC for solar system physics (but small number statistics...)
- Ladies only 22% of applicants, unexpected! We must be more proactive and specifically encourage female PhD students and postdocs.



How to foster more applications by female scientists

- In previous two cycles the female/male distribution was more balanced
- Just a statistical fluctuation or a trend?
- Mailing lists on “Women in Planetary Science” website already used; are there more?
- Other ways?



- 5 September: announcement out (next week also AAS Job Register)
- 31 October: application deadline
- 10 Nov – 10 Dec: reviews (User Groups+ESA Faculty)
- 15 Dec: discussion (telecon/email) to agree on recommendations to ESA Management
- 5 Jan: decision by ESA Management
- 9 Jan: outcome announced via ESA Science Communication channels